	Meeting Minutes Pax Christi Monthly Council Meeting	COMMUNITY COUNCIL
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Council:	Community Council
Meeting Date:	April 20, 2021
Minutes Prepared By:	Carol Bishop

Attendees:	Dale Nelson – Chair	Cecelia Cervantes
	Fr. Mike Byron	Nicholle Check
	Carol Bishop	Mark Chronister
	Bruce Koehn	Andy Leet Pat Nault
	Patricia Hughes Baumer Mary Frances Messer	Jacob Plourde Dave Putrich Mike Schneider Cindy Schuh

Absent:	Carolyn Zucker	

Call to Order: Meeting called to order at 5:30pm by Dale Nelson.

Opening Prayer: *For Clarity of Conscience* – led by Dale Nelson

Approve Last Month Minutes: Minutes of the March 16, 2021 meeting were approved. Mark Chronister Moved. Mary Frances Messer Seconded

1. **Recruitment/Discernment** – Dave Putrich reported that 66 nominations have been received in the Lay Leadership process. Fr. Mike spoke about Call at the April 13 Meet & Greet which was well attended via Zoom. Information nights have been scheduled with Councils for April 21 & 22 (with a few councils selecting other nights) to share information on the goals and work of the Council and what may be new coming out of the pandemic.

2. **Pax Christi Poste Pandemic** - Discussion led by Fr Mike and Carol.

Carol encouraged Council members to watch Fr. Mike's eNEWS video that went out today, informing the parish that plans were underway for gradually opening up. After First Communions and Confirmations are completed, the 5:00 Saturday Mass will open up to the public on May 15th. Registrations will continue to be required for a few weeks after that so we can track "demand" for Mass. After that, Mass Coordinators will record attendance so we can track trends.

Hall of Martyrs will be opened up with additional seating. Ushers will discontinue seating Mass attendees so that parishioners can choose where to sit. A 6-foot marker will be in each pew and on chairs to help people ensure adequate space between households. We will monitor attendance to determine if and when to open the 11:00 Mass.

All parish staff will be fully vaccinated by the end of May, so we expect that the parish office will re-open to the public after Memorial Day. Volunteer receptionists will be welcomed back into the building.

We expect to gradually open to groups in June, however the Governor's order limits indoor groups to 15 people. Per the Governor's order, masking and distancing will continue to be required.

Fr. Mike then asked the Council to consider what we are being called to as we slowly emerge from the pandemic. Many things have change in the past year due to the pandemic. Mass went live stream, meetings and programs went virtual, Zoom became a household word and way of life. There probably is no return to "normal" and perhaps the "normal" we knew could be improved upon. Fr. Mike asked the Council to consider 4 questions with quiet thought for 5 minutes, then bring those thoughts to our discussion.

Question #1) As the Pax community, what is it that we absolutely must continue?

- Continue active involvement of parishioners in ministries.
- Community food celebrations (e.g., Our Lady of Guadalupe) Perhaps we could make them more accessible at other Masses?
- More family events.
- Sunday 5:00 Mass – it's a big draw and the meal after Mass was valued.
- Continue space for 12 Step groups.
- Quality liturgy has always been important at Pax and should remain so.
- Outreach to care centers and our elders.
- Continue ASL
- Continue live streaming Mass for home bound, care centers and as an outreach and evangelization tool.
- Younger people need a more "stepped" approach to their faith. It's important to them to build trust and authenticity.
- Re-engaging people: how do we help facilitate that?

Question #2) What are things that we should probably continue, but not necessarily carried out in the same way?

- Review liturgy. We need to revive our emphasis on liturgy.
- Bring different ministries together for formation/training as was done in the past.
- Councils operate in silos. How can Councils work together on initiatives?

- Collaboration between men and woman at Mass; i.e. have a woman process in and do a welcome.
- Justice series on racism had participants from people who weren't Pax members. A woman from England is on the weekend Lectio Divina Zoom. We should continue our broad reach. It's an effective evangelization tool and could lead people to our parish.

Question #3) Are there things we should revisit or consider not continuing or in a radically different form?

- Men's ministry isn't fulfilling a need. The original organizing group has fallen off and no one is organizing.
- Should we have gender-based activities?

Question #4) Are there things we've never done before that this opportunity for deliberate reflection calls out to us to consider? And what resources (people, money, time, etc) would be needed to support them?

- Assumption parish: should we do more than give money? Can we be more involved with them in a collaborative fashion?
- Accompanying youth. How can we engage the youth of our parish in accompaniment and build relationships with them? We need to develop relational ministry and move away from program-based model. Young people are engaged with people who care about them.
- Our FF has been classroom based; other churches do more of a community based model. Many of our youth participate in those programs at Grace, Wooddale and St. Andrews.
- Hospitality: It's more than coffee and doughnuts. How can we extend hospitality and authentic welcome beyond our walls?
- Technology: new initiatives emerged as people and programs invested in taking out ministries outside our walls.
- We need to renew or invigorate our Interfaith partnerships and institutional partnerships as we emerge from the pandemic.

Fr. Mike encourage Councils to also discuss these questions, particularly as they may pertain to their ministries. He also thanked those involved in the organizing and executing the Triduum liturgies, particularly those who created the videotaped readings which were very engaging.

3. Leadership Succession – Dale reminded Council chairs that June is our last meeting and encouraged them to be planning for new chairs for the year ahead.

Next Meeting – May 18, 2021

The meeting was adjourned at 6:35.

Cecilia Morris Moved. Andy Leet Seconded

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>ARTS, CAMPUS, & GARDENS</p>
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Council:	Arts, Campus and Garden Council	
Meeting Date:	April 20, 2021	
Minutes Prepared By:	Tom Scheller	
Attendees:	Ann Higgins ann.d.higgins@gmail.com	Carol Coburn 42carolcoburn@gmail.com
	Tom Scheller tom.scheller.ch@gmail.com	Julie Tyler 1958jtyler@gmail.com
	Kevin Roth kinoroth@yahoo.com	Mike McCabe EPmadelia@gmail.com
	Matt Kleffner kleffner@gmail.com	Tish Osborn tis4tish@me.com
	Pat Nault pjnault@comcast.net	Ken Reineccius kreineccius@paxchristi.com
Absent:		

Opening Prayer by - 5 minutes

Call to Order: Virtual Meeting called to order at 6:50

Approve Last Month Minutes: Moved to accept by Ann, seconded by Julie

Approved Revisions: none

1. Community Council Report – Pat - 5 minutes

- a. see Community council report

2. Capital repair plan review

- a. Additions/Questions/Comments? Thanks for the feedback so far
- b. Timeline is June for a finished product. Probably can be decided at next meeting.
 - i. We are on track but please submit any additional ideas and/or comments for inclusion.
 - ii. Sheet two (Cost Projection) is the most important content. Other sheets flow from this data.

3. Rebranding and signage design project status

- a. Nick Markel meeting with ACG is still pending for design collaboration of standard signage in various usages. Ken has sent a request to Nick for our meeting. Ken sent Nick info about the machine. “A Welcoming Catholic Community” will be our tag line. Ken will ask Nick to set up a meeting to review types of signs in May.
- b. Volunteer recruitment and training to follow. No schedule for sign-making yet.
- c. Can we add braille to the signage for rooms? Is it required by building code? Maybe an insert. Julie will investigate.

4. Elevator Modernization Project Update

- a. Two completed quotes – All City Elevator and ThyssenKrupp
- b. Waiting on third – MEI (not in yet) Ken has another alternative if MEI doesn’t come through.
- c. ACG action/recommendation postponed until May as a result.

5. Discernment process

- a. We have five nominations to date (all men) and we have five openings. Want more women candidates. Discussed that we have Arts in our name (we even have a subcommittee!) and how we might attract more women.
 - i. Tish will reach out to some potential candidates
 - ii. Pat will contact the candidates and meet (Zoom) next week with them and Tish and Kevin.
- b. Update on Chair for next year: Tish volunteered to be chair next year; looking for a vice-chair (planned to be chair the following year): Tom, Kevin or new council members.

6. Misc.

- a. Pews are getting really dry, needs additional coat of finish after cleaning.

Adjournment: Moved to adjourn by Carol

Future minutes:

May Tish

June Matt



Meeting Minutes

Pax Christi Monthly Council Meeting



Council:	Care and Support Ministry
Meeting Date:	April 20, 2021
Scribe:	Mary Lillicrap

Attendees:	Gerri Baumgartner	Mary Lillicrap
	Mary Boerner	Cindy Schuh
	Lisa Schuette	Diane Scott
	Marge Dubbelde	Carolyn von Weiss
	Kyle Finken – Care & Support Coordinator	

Absent:	Jean Thoresen	

Call to Order: Meeting was called to order at 7:01pm by Cindy Schuh.

Opening Prayer/Reflection: Be Merciful by Bill Huebsch Pg 26 - 28 plus reflection. Members shared their reflections on the Works of Mercy. They also shared one worship song that had really spoken to them.

Approve Last Month Minutes: Moved to accept by Marge, seconded by Gerri.

- 1. Community Council Update:** Cindy provided an update regarding the Community Council Meeting. (Please see the Community Council Meeting Minutes.)
- 2. Director’s Report:** There was some discussion regarding the COVID delayed funerals and gravesite services scheduled for this summer. Kyle advised that the new resource rack will be on the wall where the staff photos are displayed.
- 3. Discernment Update:** Cindy noted that 66 people were nominated for the various council openings. Some have decided to move forward and some have not. We have two candidates who are strongly committed to joining C&S and one possible candidate. Mary Lillicrap has agreed to stay one for an additional year (this has been approved by LLDE) so we are in need of four new members.

Action Items for this Topic

Action Item(s)	Owner	Target Date
Follow up with the candidates	Cindy Schuh	May 1

4. **Visioning:** Reflection and discussion on which of Pax Christi's 6 Values and 13 Key Challenges are most pertinent to Care and Support. The following was agreed by consensus:

Value: Inclusion

Key Challenges: Responding to Changing Demographics. Engaging in Effective Communication. Inspiring Service and Ministry. Growing Vitality through Outreach.

Next Meeting

Date: May 18, 2021

Scribe: Diane Scott

Adjournment: Moved to adjourn by Cindy, seconded by Carolyn. Meeting adjourned at 8:10pm.

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Communications

Meeting Date:	April 20, 2021
Minutes Prepared By:	Brad Schleif
Absent:	Matt, Sam
Attendees:	Andrea, Sara, Ed, Nicholle

Opening Prayer: by _____

Call to Order: time __6:40pm, by _____

Approve Last Month Minutes: Moved to accept by __Sarah____, seconded by __Ed____

Approved Revisions:

Topic Description

Pax Post-Pandemic Strategy - Carol Bishop

Discussion:

- Absolutely have to do?** For example, to Live Stream
- What do we need to continue but review exactly how we do it?** Reengagement style communications
- What do we NOT need to do on a go forward basis?** Holiday Tea
- Never done before but should consider?** For example, Building Stronger Relationship with Assumption.

Decisions: All to send list to Nicholle

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Send responses to Nicholle	Communication Team	The target date for completion of this item.

Topic Description

40th Anniversary

Discussion: Pax Staff (utilizing committee feedback) to work on Video, June Magazine feature, Prayer Card mailing just prior to Father's Day Mass. Celebration delayed to the Fall.

Decisions: N/A

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
N/A	Andrea	May

Topic Description

Director Updates

Discussion:

May Magazine, Logo and Article - Announce new branding

Census Update, conclusion - 1478 responses to Census. One more request in May magazine.

Decisions: N/A

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
N/A	Andrea	N/A

Topic Description

Leadership Discernment for 2021-2022

Discussion:

-Communications has 2-3 potential new members.

-2021-2022 Chair for Communications Council to be determined by May meeting.

Decisions: Andrea will follow up after meetings later this week

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Andrea to meet with potential new members on Thursday and Friday.	Andrea and Nicholle	April 22

Action Item(s)	Owner	Target Date
2021-2022 Communication Council Chair Volunteers??	Communications Team	By May Meeting

Adjournment: Moved to adjourn by ___ Nicholle ___, seconded by ___ Ed ___, _7:54_____

Scribe schedule for meetings:

May 18 Sam Ramirez

June 15

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Finance and Development</p>
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Meeting Date: April 21, 2021

Minutes Prepared by: Renee Stapleton

Attendees:

Jeanne Roffee	Zach Wallace	Jeff Schuh
Dave Faulise	Renee Stapleton	Mike Kennedy
Mark Chronister	Jerry Marick	

Others in Attendance:

Sue Fier	Bruce Koehn
Finance Manager	Trustee

Absent: No absences

Call to Order: Meeting called to order at 5:04pm by Mark Chronister, Chair

Approve Last Meeting Minutes: Moved to accept by Jeff, seconded by Jeanne.

Community Council Report: Mark reported on the Community Council meeting. Details will be contained in the minutes of the Community Council.

Action Item: All

Answer the following questions and send your answers to Mark prior to the next Community Council meeting:

- 1) What is it that we absolutely have to do or what are our priorities? (An idea from Mark is move coffee outside after mass during the summer, have council members circulate to engage parishioners)
- 2) What needs to change or what should we continue in a different way?
- 3) What should we not continue to do?
- 4) What is something brand new that we should do? (An idea from Mark is engage with Assumption parish)

Monthly Financial Review: Dave reviewed the March financial statements and all was in order. Sue informed us that there is no news on the Employee Retention Tax Credit or the Unemployment Insurance Federal Relief Program. Sue talked about the Easter collection being low and said that envelope giving for the last couple weeks has dropped dramatically. She indicated that this is a behavior we will want to monitor. Our expenses are low as a result of things like lower snow plowing costs and lower audio services as a result of fewer weekend masses so our financial position is fine for now.

Investment Review: Prior to our meeting Jeff sent out a recap of investments for our review. Jeff reported that the March monthly return for Stonebridge was -0.42%, and the March monthly return for Vanguard was 3.53%. The blended return for all investment accounts for March was 0.30%. Jeff reported that the March

Fiscal Year-to-Date return for Stonebridge was -0.16%, and the March Fiscal Year-to-Date return for Vanguard was 29.35%. The blended return for all investment accounts for March Fiscal Year-to-Date was 5.00%. The mix of equities to total investments in each designated fund continues to be less than the 45% target.

Budgeting Timeline Update: Sue informed us that the Directors have actual financial results for April 2020 through March 2021 to use for budgeting. They have been instructed to create a budget as if the world stays as it currently is. It is anticipated that the budget will be re-worked on a quarterly basis as things start to move back to more normal activities. This makes more sense than trying to predict the timeline for the move toward normalcy. The budget will be available for the Finance and Development Council review in May and will be presented to the Community Council in June.

Justice Grants Update: Sue informed us that the Justice Grant Board is meeting to decide on the justice grants for the year. We have \$190,200 in funds available for grants, which is close to our 10% goal.


Council Member Recruiting: Mark informed us that we have 3 people who have agreed to join the Finance and Development Council. There are 2 others who are still discerning and may join the council. Sue thanked Mark for meeting one on one to recruit these new members. This appreciation is shared by other council members.

Old/New Business.

- 1) Mark recommended that we review our charter on an annual basis. Mark will send it out for the council to review.
- 2) Members who will be continuing on with the committee should think about becoming the council chairperson. Feel free to talk to Sue or Mark if you have any questions or are interested in becoming the chairperson.
- 3) Mark is planning to have an in-person gathering at his house in a couple months for council members and their significant others. More information to come.

Adjournment: There being no further business, Jerry moved that the meeting be adjourned and Jeanne seconded the motion.

Next Meeting: May 19, 2021

	Meeting Minutes	Hospitality & Community Outreach Council
	Pax Christi Monthly Council Meeting	

Council:	Hospitality & Community Outreach Council
Meeting Date:	April 20, 2021
Minutes Prepared By:	Steve Robinson

Attendance: P = Present A = Absent

Attendees:	P	Hermes Cervantes	A	Carol Bishop
	P	Cathy Ohser	P	Michael Schneider
	A	Kate Rizo	P	Kim Smith
	P	Steve Robinson	A	Karen Wilder

Call to Order: Meeting called to order at 6:50 pm by Mike Schneider

OPENING PRAYER (Attached)

Approve Last Month Minutes: Moved to accept by all, seconded by all.

Approved Revisions: N/A

Mission Statement: *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

Purpose Statement: *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.*

1. Report from Community Council Meeting – Mike S. (5 mins)

Discussion: Highlights of Community Council meeting

Decisions: N/A

Action Item(s) for this Topic: N/A

2. Recruiting for 2021-2022 Council-All (10 mins)

Discussion: Mike Schneider shared a spread sheet of prospective new council member candidates. H & COC is in need of five new members. Mike Schneider requested current council members contact these candidates and welcome them to our council. Hermes Cervantes suggested a standardized email be sent to each candidate to insure one, consistent message is received by each individual.

Mike Schneider indicated the H & COC will need to elect a chairperson for 2021-2022 at the upcoming May council meeting. The new chair will attend the June 15th Community Council meeting.

Decisions: Hermes Cervantes to compose the email for the candidates.

Action Items for this Topic: Hermes Cervantes to send his write-up to each current council member for their input. Once approved, this will be emailed to prospective new council members.

3. Council Goal for 2021-2022 – All (20 mins)

Discussion: Mike Schneider/Steve Robinson suggested an in person (if possible) presentation by Paul Bernabei "Hospitality - Pax Christi's Gift to the 21st Century" as a council goal.

Hermes Cervantes suggested Pax Christi invite parishioners and staff from our sister parish, Assumption, in Richfield to a mass and outdoor celebration. He also suggested a mass honoring health care workers and first responders. This would occur on or near "Our Lady of Good Health" day in September.

Decisions: Mike Schneider to contact Paul Bernabei as to his availability for an in person presentation (first choice) versus a Zoom presentation.

Action Items for this Topic: Mike Schneider to contact Paul Bernabei.

4. Pax Christi 40th Anniversary Update– All (10 mins)

Discussion: Tabled until the 40th anniversary committee meeting on Wednesday, April 21st.

Decisions: N/A

Action Items for this Topic: N/A

5. Other- All (5 mins)

Discussion: N/A

Decisions: N/A

Action Items for this Topic:

Adjournment: Moved to adjourn by Hermes Cervantes; seconded by all at 7:40 PM.

Next Meeting

Date: June 15, 2021 (ZOOM).

Other 2020-2021 Meeting Dates:

End of 2020-2021 Council Term; July/August schedule TBD

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Justice Council

Council:	Justice
Meeting Date:	April 20, 2021
Minutes Prepared By:	Wayne Ward

Attendees:	X	Joan Howe-Pullis, Staff	X	Mary Lanners
	A	Jim Buckman	X	Anna Madison
	X	Cecelia Cervantes (Chair)	X	Miriam Porter
	X	Hilda Green	X	Wayne Ward
	X	Pat Hanson	X	Terese Waters-McCabe (Chair)

1. **Call to Order:** Meeting called to order at 6:47pm by Terese.
2. **Opening Prayer** – In lieu of a regular prayer, Terese asked members to share what they were thinking and feeling in light of this afternoon’s guilty verdict for Derik Chauvin for the murder of George Floyd. Each member shared thoughts, feelings, and prayers.
3. **Approve Last Month Minutes:** The minutes of the March 16, 2021 meeting were approved by consensus with the following correction from Mary: Item 6), a. should read: “Climate Justice: - Mary attended ***Hunger on the Hill***, presented by **Hunger Solutions**. She met with Lori Pryor and advocated for some bills through **Hunger Solutions** to support state and national hunger policy issues. The 2021 Partners to End Hunger Legislation Agenda includes:
 - 1- Expand access to SNAP for low income Minnesotans
 - 2- Invest in healthy hunger-free schools
 - 3- End school lunch shaming
 - 3- Invest in expanding food shelf capacity in MN
 - 5- Improve college student access of basic needs support.”
4. **Community Council Report – Cecelia** – Please refer to the Community Council Minutes. We are all asked to consider the following and come back with thoughts at our next meeting:
 1. What is it that (activities/convictions) we at Pax must absolutely continue doing?
 2. What are some things that Pax is about that we should continue with some changes?
 3. Are there things that we have done at Pax which we should consider not continuing?
 4. Are there things that Pax has never done before that are brand new that we could start doing? (New ways of being community)

5. **Discussion of April 14th Speaker** – The speakers were Kathryn Hoffman and Liz Forbes on *Environmental Justice is Racial Justice*. There were about 32 people who attended the event via Zoom. Peg Musagades organized the event and introduced the speakers. Consensus of council was that the speakers were very good and knowledgeable and kept everyone's interest. One comment was that the time seemed to go by very fast. Everyone thought Peg did a great job!
6. **Update by Joan:**
 - a. Future speakers – Discussion about future speakers on Justice. The virtual sessions held on the second Wednesday evening of the month seems to be working well. No one knows when we might be back to in-person events in full, but the speakers before the pandemic presented after the 11:00 AM mass on Sundays. It was decided that everyone should think about what they would like to see for speakers and topics next year and make this an agenda item for the May meeting.
 - b. There will be another round of sessions on *Faith and Racial Justice: Changing Systems and Structures* offered starting in May. Joan is hoping to have about 15 people attend. The third offering on racial equity from JustFaith is on racial healing and will be offered in 2022.
 - c. Things are coming together for our *A Celebration of Justice Ministries* to be held on April 29 at 7:00 PM. Each of the various action teams, and a representative of the justice council and the grants boards, as well as of the racial equity sessions will present a 60 to 90 second summary of what they have done, what they are working on now, and what they hope to do in the future. This will be a chance to celebrate all that we have done under the justice umbrella, even despite the pandemic, as well as an opportunity to have a collective vision for the future. It will also be an opportunity for persons interested in discerning onto the Justice Council or the Justice Grants Board to learn about what we are working on. (Joan reported that 12 people are interested in Justice Council or Grants Board for the discernment process.)
7. **Updates from Wayne:**
 - a. Wayne reported that one of the things he will bring up at the celebration of justice ministries is the possibility of holding an all-parish retreat on racial equity. It came out of one of the sessions in the Changing Structures and Systems as we were discussing how we thought the community of Pax Christi was doing on becoming an anti-racist multicultural organization. The purpose of a retreat would be to raise awareness of racism and to provide an opportunity for people to have a courageous conversation in a safe environment. We are looking for people's thoughts and consideration as to whether this is something we should do. No details yet, except we think it would have to be held in 2022, as archdiocesan synod matters are being planned for the fall of 2021. During discussion, it was suggested that an ad hoc committee be formed to plan the retreat, if there is support for it on the 29th.
 - b. Wayne also asked for members to consider asking their state legislators to support bills moving through the state house and senate that would provide help to persons being from prison. Wayne sent an email to everyone a few days prior. The bills are HF 553 and SF 970.
8. **Updates on related ministries:**
 - a. Climate Justice – Mary reported they are working with Interfaith Power and Light and will be meeting on Zoom with Congressman Dean Phillips on May 10 at 10:15 AM.
 - b. Immigration and Housing – Terese said she had been thinking about getting the action teams together to reconnect and to run an idea about a 'Sleep Out' event where families are encouraged to sleep out in their own backyards to raise awareness about homelessness and other justice issues. This could be a fundraising event for a justice cause.
 - c. Grants Board – Joan reported the Board is reviewing applications currently.
 - d. Racial Equity – Links to racial equity resources almost ready to go on Pax website.
9. **Meetings with prospective members:** As noted above, prospective members will be invited to join the meeting on April 29.

10. Discernment for Justice Council chair: Terese noted that she, Jim, and Anna would be completing their terms in June and asked if anyone was interested. Mary said she would be interested in taking on the role. We will discuss and make decision at May meeting.

11. Evaluation: After some discussion, it was decided that another topic we should address at the May meeting is a critique and evaluation of our Justice Council activities.

Closing of meeting. Motion to adjourn by Cecelia and seconded by Pat at 8:34pm.

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Lay Leadership Development & Engagement Council</p>
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Attendees:	Dave Putrich, Chair	dputrich@comcast.net
	Maura Schnorbach	mschnorbach@paxchristi.com
	Kate Lohrenz	katelohrenz@gmail.com
	Cheri White	blueskycw@comcast.net
	Lisa Sheldon	lmschleper@gmail.com
	Doug Scott	dougscott@bex.net
	Clarissa Lobo	clarissa.lobo@cbburnet.com

Absent:	None	
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Call to Order: Meeting called to order at 7:00 by Dave Putrich.

- 1.1 Opening Prayer / Scribe:** Cheri White
- 1.2 Ice Breaker:** I you could meet any living person, who would it be and why?
- 1.3 The Joy of the Gospel articles 259-284 discussion.**
- 1.4 Approve March minutes** Move to Approve: Doug; 2nd: Kate
- 1.5 Community Council Update – Dave**
 - Dave provided updates from the Community Council meeting
 - Asking that all Councils consider and reflect on the following questions:
 - What must Pax continue doing?
 - What things should Pax continue doing, but change in some manner?
 - Are there things that Pax should drop?
 - What things have never been done that Pax should start doing (i.e. radically new)?
 - ** [LLDW Council Chair](#) for next year needs to be determined -- Doug, Lisa, Clarissa?
- 1.6 Grant Application – Diane Scott for Befriender Ministry –**
 - Unanimous decision by LLDE members to approve grant application for the Befriender Ministry. Dave will inform Diane of the decision.
 - A grant request has been submitted by Andrea Ward and will be reviewed at the May meeting.
- 1.7 One Key Goal**
 - 1.7.1 Review road map. What’s Completed? Brief recap of M&G**

- Meet & Greet was very successful with a large turnout. Fr. Mike was a valuable resource and we agreed that we should engage Fr. Mike in the future. Maura reported that the follow up survey produced valuable feedback. It was discussed that continuing the Meet & Greet using the Zoom format might be a good approach in the future.
- May 11 Commitment night may not be needed depending on the individual Council Information Nights. This will be reassessed after the final Justice Council meeting on May 29.

1.7.2 Final Prep for Info Nights

- Completed preparation and assignments for 4/22 meeting

1.7.3 Pipeline – Maria

1.7.4 Invite parishioners to discern for LLDE membership

1.7.5 Items to added to Leadership Toolbox

1.8 40th Anniversary Celebration – Volunteer from LLDE? There will be a 40th anniversary Mass on June 19. A larger gathering sometime in the fall is being discussed.

1.9 Decide on venues for May and June meeting

- [MAY 25](#) (NOTE: meeting date has moved from May 18th) will be held outside at Pax (weather permitting), inside at Doug's meeting room or Zoom. Boxed dinners will be provided by Pax.
- June 16 meeting will be held at Pax, outside, including new members. Boxed dinners will be provided by Pax.

1.10 Adjourn at 8:45: Moved by Doug; 2nd by Lisa

SCRIBE for May: Doug

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Lifelong Faith Formation</p>
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Council:	Lifelong Faith Formation	
Meeting Date:	April 20, 2021	
Minutes Prepared By:	Gary Shipp	
Attendees:	Andy Leet -Chair	Scott Brazil
	Gary Shipp	Maddie Lenius
	Jeanne Carsello	Barb Hokanson
Absent:	Barb Truempi	
	Carol Bishop	

Opening Prayer: “For the Clarity of Conscience”

Call to Order: Meeting called to order at 30 PM Andy Leet

Approve Last Month Minutes: Motion moved by Barb Hokanson and seconded by Jeanne Carsello

Approved Revisions: Corrections – “Synod” instead of “Senate”

1. Opening prayer and reflection on Clarity of Conscience

2. Community Council Meeting Update – Andy

Please refer to the Community Council minutes.

3. Faith Formation Department Update – Scott

315 surveys sent out to faith formation families to inquire about model for next fall, and of the 73 responses received, primarily from families with elementary school children, the hybrid option was seen as most desired (60%), with another 20% wanting to continue fully online and another 20% wanting full in-person. Half of the families would like the in-person portion to be on Sunday evenings. Vacation bible school will again not operate at church—activity packs will be sent out to families again this year.

4. Men's Ministry – Scott

Mr. Woolsey has not responded to Scott's April 15 attempt to reconnect on this topic. We will table this topic for the near future and revisit next-year if men's ministry will continue (original organizing group members no longer involved); also concern that the activities (bible study, etc.) wanted by men may also be appealing to women. Bible study offered this year was both men and women.

5. Summary of Strategic Goals 2020-21

- Collaborated with the Justice Council on a virtual event –“Day in the Life of a Homeless Person.” 50 people registered, with about 30 showing up, primarily from the Just Faith series attendees. Need to plan events that families can attend in the future.
- Pax Christi magazine articles –Maddie and Andy contributed to quotes to the Feb articles about Lenten Prayer series written by Scott, In March, we had Barb Truempi's article on working with the homeless, The April article on Pope Francis book club “Let Us Dream” was written by Scott. Andy's plans for the May article highlighting Catholic authors was cancelled as the entire magazine will be devoted to Pentecost. The June issue will be dedicated to the Pax Christi's anniversary.
- Flannery O' Connor: The Story Teller – Zoom Event May 13, 7PM via Zoom – Barb, Jeanne, Gary, and Andy will meet ahead of time to develop 4 or 5 questions for the breakout group discussions. Refer to the Pax Christi eNEWS to register for the event.

6. Looking Ahead

Faith Formation enrollment comparison was provided between 2019 and 2020, and numbers were substantially down across the board. Much of LFFC's work this year focused on adult faith formation and little on the youth side (though Day in the Life of a Homeless event was initially aimed at that group), primarily due to pandemic and difficulty connecting to families doing online faith formation. What can the role of LFFC be with the faith formation staff at Pax? One possible future activity, if logistics can be figured out with Jessie and Evan, would be to send postcards out to all of the faith formation families, saying happy Easter season, we miss you and look forward to seeing you again soon, etc. How else can the LFFC coordinate with the Faith Formation staff?

Discussion about Accompaniment materials that Scott distributed a month ago based on a webinar that the Faith Formation staff attended and which Jessie and Evan have an interest in possibly pursuing—sounds like a great idea. How can all members of Pax support our youth and literally “walk” with them on their faith journey? Similar to faith mentorship program—perhaps connect one or two council members/members of parish with a few youth; we do this to a degree with the Faith Interest Connector groups, which will hopefully restart this upcoming fall again.

While similar to a general degree, the needs for youth faith formation and adult faith formation are different. Perhaps the LFFC should create two permanent standing sub-committees—one focusing on youth initiatives and another on adult initiatives. We really need to focus on youth next year or there won't be any youth left to attend faith formation meetings or participate in activities. What are other churches, such as Grace Church, doing to keep youth interested? Need to get hands on information. How does faith come alive for youth? Not just attending religious ed. classes.

7. Recruiting LFFC Membership 2021-22.

Thanks to those of you who submitted one or more nominations. Barb H. and Gary will join Andy on a Zoom call with a potential candidate at Wednesday information session; Andy will let Barb and Gary know if someone would like to meet on Thursday evening. If can't meet, Andy can talk to on phone. One person—Patti C—has

committed to serving on the council, and since she has served on the council in the past and is one of the primary facilitators of the book club, she'll be a great addition.

8. Discernment of Leadership positions for 2021-2022 council.

Andy will be stepping down as Chair as he ends his third year and finishes his term, so there is a need for another council member to serve in that role. There is normally one chair who attends both the Community Council meeting at 5:30pm and then chairs the LFFC meeting afterwards, though there is a precedent for a co-chair model: one member from LFFC to attend the Community Council and a separate person to run the LFFC meeting. There will also be a need for a secretary—again, there could be one person in this role or the role can switch members each month. Please review the lay leadership guide found on the Pax Christi website for responsibilities and prayerfully consider a leadership role next year.

9. Living in the Sacred book – Session Seven will be picked up next meeting.

Action Items:

- 1) Continue to reach out to parish friends who you might be interested in joining LFFC next year.
(All)
- 2) Encourage others to sign up for the Flannery O' Connor Zoom Event on May 13th.
- 3) Leadership Discernment – Chair and Secretary
- 4) Read Session Seven – Living in the Sacred

Adjournment: 8:02 PM

Next Meeting: May 18, 2021 / Zoom

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Worship Council</p>
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Meeting Date:	April 20, 2021
Minutes Prepared By:	Elaine Scott
Attendees:	<p>Cecelia Morris (chair)</p> <p>Donna Kasbohm (staff)</p> <p>Katie Lenius</p> <p>Joe Meuwissen</p> <p>Elaine Scott</p> <p>Lekha Pauly</p> <p>Jacob Plourde (Community Council Rep)</p> <p>Mary Wood</p> <p>Jacquie Zetting</p>

Opening Prayer: All council members shared in the reading

Call to Order: time 7:00 , by Cecelia Morris

Approve Last Month Minutes: Approval occurred prior to meeting

Approved Revisions: N/A

Community Council Update: (Jacob Plourde)

Please refer to the Community Council minutes.

Topic Description: Fall Retreat Update

Discussion: Cecelia noted that no events are being added to the Pax Calendar at this time and she will need to call Sally back as to when the Sept 25 date can be confirmed. Given that fact, the retreat will most likely be hybrid or virtual, TBA. The option for in person participation of the retreat was suggested to be in the Sanctuary, holding 150 and/or the Hall of Martyrs, holding 45 (with social distancing).

Decisions: Cecelia and Mary volunteered to be the project managers for the retreat and Joe will help as needed. Mary created a Retreat Project Plan and council members volunteered for the various retreat roles. Details and the timeline can be found in the Retreat Folder in the Leadership Toolbox.

We will meet monthly through June to plan the retreat ½ hour after our regular Worship Council monthly meeting. Then we will meet 2x per month until the retreat. (Times TBD)

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Call Sally to reserve the Sept 25 date for the event.	Cecelia Morris	May/June

Topic Description: Pentecost Tradition

Update: We have volunteers to read intercessions in different languages during the Pentecost masses on May 22/23. Six of the seven intentions are presently being recorded by Evan Bierer and will be shared virtually during mass. The exception being the 7th intention will be read, in English, by the lectors to include names of the deceased.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Contact Evan to discuss logistics	Cecelia Morris	May 11

Topic Description: Worship Survey Action Plan

Discussion: It is our intent at this time to offer mass(es) of Loss/Hope in the Fall and offered in person. We discussed linking the themes together into a mass of “mourning and healing”. This might also be tied to the various events of the 40th anniversary celebrations as that event will likely be carried out throughout the year.

Decisions: This idea needs to be discussed with Fr Mike before going forward.

Mary has created a vision document which also should be vetted by Fr Mike and /or Carol.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Present Fr Mike with the idea of a themed mass in the Fall addressing Mourning and Healing.	Donna	both items : May meeting
Set up a meeting with Carol and Mary to vet Mary's document.	Cecelia	

Topic Description: Recruitment and Leadership for Worship Council 2021-2022

Discussion: Candidates are invited to attend information nights on April 21/22 to learn more about the Worship Council and have any questions answered.

Decisions: We have 2 openings on WC. We will address the leadership positions at the May meeting.

Action Item(s)	Owner	Target Date
Think about your role going forward on WC	All members	May meeting

Adjournment: Cecelia Morris adjourned the meeting at 8:18pm

Scribe schedule for meetings: May 18: Mary June 15: Jacob